

CHIEF OFFICER APPOINTMENTS COMMITTEE

A meeting of the Chief Officer Appointments Committee was held on 21 October 2016.

PRESENT: Councillors C M Rooney (Chair) J Brunton, C Hobson and J Rostron

ALSO IN ATTENDANCE: J Machers, NEREO

OFFICERS: B Roberts

APOLOGIES FOR ABSENCE were submitted on behalf of Mayor D Budd, and Councillor T Mawston..

DECLARATIONS OF INTERESTS

No declarations were made.

16/30 EXCLUSION OF PRESS AND PUBLIC

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1, 2, 3 and 7 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

16/31 CONSIDERATION OF GRIEVANCE - REPORT OF THE MONITORING OFFICER/HEAD OF LEGAL SERVICES AND GRIEVANCE INVESTIGATION REPORT

The Head of Legal Services introduced a report prepared by Joanne Machers, NEREO, in relation to a grievance submitted in early 2016 and falling within the terms of reference of the Chief Officer Appointments Committee. Subsequently, J Machers spoke to her investigation report, and Members sought clarification on a number of points within that report.

ORDERED that:

1. The grievance be not upheld;
2. Consideration be given to providing guidance and support to all managers regarding better managing their responses when emotional, so as to understand the impact on others; and
3. Consideration be given to the engagement of external technical advisors at the outset when organisational reviews affect statutory postholders.